

[ Authorised English Translation ]

## HARYANA GOVERNMENT

## HOME (POLICE) DEPARTMENT

## Notification

The 17th June, 1998

No. G.S.R.62/Const./Art 309/98.—In exercise of the powers conferred by proviso to article 309 of the Constitution of India read with sections 2 and 7 of the Police Act, 1861, (Act V of 1861) the Governor of Haryana hereby makes the following rules for recruitment of Constables, and further to amend the Punjab Police Rules, 1934, in their application to the State of Haryana, namely :—

1. These rules may be called Punjab Police (Haryana Amendment) Rules, 1998.

2. In the Punjab police rules, 1934 (here in after referred to as the said rules) in rule 12.1, for sub-rule (2), the following sub-rule shall be substituted, namely :—

“(2) All direct appointments to non-gazetted ranks above that of constable and all first appointments of civilian clerks shall be made by the appointing authority on the recommendations of Haryana Staff Selection Commission.”

3. In the for rules 12.14 to 12.18, the following rules shall be substituted, namely :—

12.14. Nationality, domicile and character of candidates :—

(1) No person shall be appointed to the post of constable in Haryana Police, unless he is —

(a) a citizen of India ; or

(b) a subject of Nepal ; or

(c) a subject of Bhutan ; or

(d) a Tibetan refugee who came over to India before the 1st January, 1962, with the intention of permanently settling in India ; or

(e) a person of Indian origin who migrated from Pakistan, Burma, Sri Lanka or any of the East African Countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India ;

Provided that a person belonging to any of the categories (b), (c) (d) or (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Selection Board, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.

**Explanations.**—(i) Selection Board at District Headquarters shall consist of Superintendent of Police as Chairman and two Deputy Superintendent of Police as members to be nominated by the Director General of Police, Haryana.

(ii) Selection Board at Battalion Headquarters shall consist of Commandant as Chairman and two Deputy Superintendent of Police as members to be nominated by the Director General of Police, Haryana.

(3) No person shall be appointed to the post of constable, unless he produces a certificate of character from the Principal Academic Officer of the University, College, school or institution last attended, if any, and similar certificates from two other responsible persons, not being his relatives who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

**12.15 Age, physical standards and academic qualifications :—**

(1) No person shall be appointed to the post of constable by direct recruitment who is less than 18 years or more than 27 years of age at the time of enrolment :

Provided that for the candidates belonging to the Scheduled Castes, Scheduled Tribes and Backward Class categories relaxation of upper age limit of five years shall be given.

(2) The candidate for recruitment as a constable shall have a minimum height of 5'—7" and normal chest measurement of 33" with expansion of 1.5 inches :

Provided that for the candidates belonging to the Scheduled Castes and Scheduled Tribes categories relaxation in physical standards to the extent of one inch in height and one inch chest measurement shall be given.

(3) The minimum educational qualification for a candidate to be eligible for selection as a constable shall be matriculation. However, for the candidates belonging to the Scheduled Castes/Scheduled Tribes categories the minimum educational qualification shall be 8th class pass.

**12.16 Procedure for recruitment :—**(1) All vacancies in the rank of constables shall be filled up by direct recruitment.

(2) Selection of candidates for recruitment as constables shall be made after giving wide publicity through Employment Exchange and through Hindi, English and Punjabi Newspapers having circulation in Haryana and adjoining areas.

(3) The advertisement regarding recruitment shall *inter-alia* include the proforma of the application form on which the candidates would be required to submit their applications for recruitment. The advertisement shall also mention the likely number of vacancies to be filled up and the date, time and venue of recruitment.

(4) The process of recruitment shall be set in motion by the Selection Boards on the same date and at the same time to be decided by the Director General of Police, Haryana.

(5) Selection of candidates for recruitment as constables shall be done by a Selection Board.

(6) The physical standards as already laid down from time to time subject to the relaxations allowed to the Scheduled Castes/Scheduled Tribes candidates and to the candidates belonging to the Backward Classes, if any, shall be adhered to strictly while making selection.

(7) Registration of candidates shall take place at each Selection Centre on the same date and at the same time to be decided by Director General of Police. The candidates shall come for registration alongwith filled in application forms as per the proforma advertised through the press. The application forms shall also have the attested passport size photographs of the candidates. Candidates shall also be required to submit attested photocopies of proof of age and educational qualification alongwith the application form.

*Explanation*—Selection centre shall be the respective place at District Battalion Headquarters to be decided by the Director General of Police.

(8) Names of all the candidates who come up for selection shall be entered in a register called Recruitment Registration Register. All the applications received shall be entered in the Recruitment Registration Register and the serial number at which the name of a candidate is entered in the register shall be called the registration number of the candidate to be used during the entire process of recruitment. The registration number of each candidate shall also be marked on his application form. Recruitment Registration Register shall be maintained as per Form 12.16 (A).

(9) Registration shall be followed by scrutiny of application forms as well as attested copies of all testimonials received alongwith the application forms shall be made with the original certificates and after scrutiny the particulars shall be entered in the Recruitment Registration Register. All the candidates who do not fulfil the requirements of age, educational qualification or caste (in case of Scheduled Castes, Scheduled Tribes and Backward class only) shall be asked to leave and a remark regarding their ineligibility shall be entered in relevant column of the recruitment Registration Register.

(10) After the registration and scrutiny are over, the physical measurements of the candidates shall be taken. Each candidate shall be got measured by Chair man of the Selection Board in his own presence.

(11) The physical measurements of each candidate shall be entered in another register to be called the Physical Measurements Register to be maintained in Form 12.16(B). The names of the candidates shall be entered in this register, as per their registration number and the entries in this register shall include the measurements of the height and chest of the candidate as also an entry about his eligibility for enlistment or otherwise on the basis of the same. Each such entry shall be duly authenticated by the Chairman and members of Selection Board.

(12) The names and the registration numbers of the candidates found eligible for selection shall be announced as well as displayed on a notice board soon after the process of taking physical measurements is over.

(13) The candidates found eligible on the basis of physical measurements shall undergo physical efficiency tests which will follow immediately thereafter.

(14) The details of physical efficiency tests which each candidate will have to undergo and the marks which will be awarded shall be as under :-

Event	Time taken/distance	Marks obtained
(A) (i) Race of 100 Meters	Less than or equal to 13.5 Seconds.	5
(ii) Race of 100 Meters	Less than or equal to 14.5 Seconds, but more than 13.5 Seconds.	3
(iii) Race of 100 Meters	More than 14.5 Seconds.	0
(B) (i) Race of 800 Meters	Less than or equal to 2 minutes 30 seconds.	5
(ii) Race of 800 Meters	2 Minutes 50 seconds or less But more than 2 minutes 30 Seconds.	3
(iii) Race of 800 Meters	More than 2 Minutes 50 Seconds.	0
(C) (i) Long Jump	15 feet or more than 15 feet	5
(ii) Long Jump	13 feet or more than 13 feet but less than 15 feet.	3
(iii) Long Jump	Less than 13 feet	0
(D) (i) High Jump	4 feet or more than 4 feet	5
(ii) High Jump	3 feet 6 inches or more than that but less than 4 feet	3
(iii) High Jump	Less than 3 feet 6 Inches	0

(15) The total qualifying mark in the physical efficiency test shall be 9 only and candidates securing a total of less than 9 marks in these test shall be deemed to have failed the physical efficiency tests and will be eliminated. The achievement/performance of each candidate in the physical efficiency tests shall be entered in another register to be called Physical Efficiency Test Register to be maintained in form 12.16(C). The names of the candidates shall be entered in the physical efficiency test register as per their registration number in an ascending order. Each name shall also be given a fresh serial number which will be the physical efficiency test serial number for that candidate. Entries regarding performance of each candidate in the physical efficiency test shall be authenticated by the Chairman and members of the Selection Board by signing on each page. Register will also show the marks obtained by each candidate in each of the physical efficiency tests and the total thereof.

(16) All the candidates who are declared qualified in the physical efficiency tests shall be interviewed by the Selection Board to judge their suitability for a police job. The maximum marks for interview/personality test shall be 15 only. The marks secured in the interview by the candidates shall also be entered in the Physical Efficiency Test Register.

(17) On completion of the interview/personality test all the candidates who had qualified the physical efficiency test and had appeared for the personality test will be arranged as per their interse merit on the basis of the marks secured by them in the physical efficiency tests and interview. Separate merit lists shall be prepared for the general candidates, candidates belonging to the Backward Classes, candidates belonging to Scheduled Castes/Scheduled Tribes and to the Ex-service-man category.

(18) From the lists so prepared names of as many candidates as there are vacancies plus a reserve of 7% thereof shall be recommended by the Selection Board to the unit for which the selection had been made for medical examination.

(19) To remove the grievances, if any, of such candidates who had not been selected by the Selection Board and where dissatisfied with its verdict, a Deputy Inspector General of Police so nominated by the Director General of Police shall hear their complaints and take appropriate follow up action.

(20) The names of all such candidates who appear before the Deputy Inspector General with a complaint shall be entered in another register to be called complaints Register to be maintained in form No. 12.16(D). A summary of the complaint and the action taken thereof on shall be entered in this register duly authenticated by the Deputy Inspector General hearing and deciding about the complaints. The names of the candidates in the complaint register shall be as per their registration numbers in an ascending order.

(21) However, out of the candidates who are declared medically fit, only the candidates as per the notified vacancies plus a reserve of 4% shall be taken up for police verification by the unit concerned.

*Explanations*—Unit constitutes district Police/Battalion Headquarters.

(22) Candidates shall be appointed as constables as per the notified vacancies for the concerned unit and the candidates who are left for want of vacancies even though they have been found medically fit and their character had also been verified as good, shall be deemed to have not been selected finally and there shall be no waiting list.

(23) The registers relating to recruitment process viz., Recruitment Registration Register, Physical Measurements Registers, Physical Efficiency Test Register, Complaints Register shall all be permanent registers and the custody of these registers shall be of the unit for which selection had been made by the Selection Board. The application forms of the candidates shall be preserved for a duration of three years from the date on which the physical efficiency test is completed.

(24) Once the Selection Boards finalise and communicate their recommendations to the units concerned, they shall cease to exist.

*Notes*:—1. The above procedure of recruitment shall not apply to the appointment of the children of deceased police officials as constables under the ex-gratia scheme of the Haryana Government. It will also not apply to the recruitment of Constables in specialised wings of Haryana Police viz; the Telecommunication wing, the Haryana Police Commando Force, the State Crime Record Bureau, the Band and Buglers Staff, the Mounted Police and to other specialised wings which may be created/sanctioned by the Government within Haryana Police in future.

2. The Government instructions regarding reservations of posts for Scheduled Castes/Scheduled Tribes/Backward Classes and Ex-servicemen shall be followed by the Board strictly while making recommendations for appointment.

**12.17 Recruits Medical Examination:**—Candidates who are finally recommended for appointment as constable shall be got medically examined by the Civil Surgeon. A certificate, in the prescribed form (10.64), signed by the Civil Surgeon personally, is an essential qualification for enrolment. The examination by the Civil Surgeon will be conducted in accordance with the instructions issued by the Health Department and he will test the eye sight, speech and hearing of the candidate, his freedom from physical defects, organic or contagious disease or any other defect or tendency likely to render him unfit, and his age. The conditions of police service make it necessary that the medical examination of candidates should be strict. Candidates shall be rejected for any disease or defect which is likely to render them unfit for the active duties of a police officer.

**12.18 Recruits verification of character:**—Verification rolls of selected candidates for the post of constable shall be sent to the local police and Criminal Investigating Department with a copy to the concerned District Magistrate and character verification shall be done as per the extant government instructions on the subject.

12.19. Allotment of Constabulary numbers:—On receipt of recommendations of the Selection Board and after the completion of the process of medical examination and character verification, the concerned Superintendent of Police of District/Government Railway Police and Commandant of Haryana Armed Police Battalion shall allot the constabulary numbers to the candidates so selected finally.

4. In the said rules, in chapter XII, after form No. 12.13, the following forms shall be inserted, namely:—

FORM 12.16(A)

[See rule 12.16(B)]

Recruitment Registration Register.

Serial or Registration Number	Name of the candidate	Father's Name	Name of Village Police Station and district of which resident.	Date of Birth	Educa-tional qualifica-tion	Category to which belongs (General/ Backward Class/ Scheduled Caste/ Scheduled Tribe) and caste	Remarks
1	2	3	4	5	6	7	8

Efficiency  
Graders Race

Marks  
Secured

Order's  
merit  
position

12







FORM 12.16 (D)

[See rule 12.16(20)]

## Physic 1 Measurements Complaints Register

Serial No.	Registration Number	Name	Father's Name	Summary of Complaint	Action Taken by Deputy Inspector General of Police.	Signature of Deputy Inspector General of Police hearing the complaint.
1	2	3	4	5	6	7

B.C. VERMA,

Financial Commissioner and  
Secretary to Government, Haryana,  
Home Department.

[Authorised English Translation]

HARYANA GOVERNMENT  
HOME (POLICE) DEPARTMENT

Notification

The 5th January, 2001.

No. GSR/ 1/Const/Art./309/2001.—In exercise of the powers conferred by proviso to article 309 of the Constitution of India, read with Sections 2 and 7 of the Police Act, 1861 (Act V of 1861) and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules for recruitment of constables and further to amend the Punjab Police Rules, 1934, in their application to the State of Haryana namely:—

1. These rules may be called Punjab Police (Haryana Amendment) Rules, 2001.

2. In the Punjab Police Rules, 1934, (in rule 12-16, under sub-rule (24), for existing Note-1, the following note shall be substituted, namely:—

**Note** :—The above procedure of recruitment shall not apply to the appointment of the children of deceased police officials as constables under the *ex-gratia* scheme of the Haryana Government. It will also not apply to the recruitment of outstanding sportsmen of merit, or for those who exhibit act of daring bravery or to the recruitment of constables of specialised wings of Haryana Police *viz.*, the Telecommunication wing, Commando Force, the State Crime Record Bureau, the Band and Buglers Staff, the Mounted Police, Dog Handlers, Lady Police or to meet special requirements of the Police Department like Computer Operators, or other technically qualified personnel. The Director General of Police shall prescribe the qualifications and procedure for such recruitment with the prior approval of the Government.”

BIRBAL DASS DHALIA.

Financial Commissioner and Secretary to  
Government, Haryana, Home Department.

**HARYANA GOVERNMENT**  
**HOME (POLICE) DEPARTMENT**

**CORRIGENDUM**

The 18th March, 2002

In Haryana Government, Home (Police) Department, notification No. GSR/1/Const./Art./309/2001, dated the 5th January, 2001, published in Haryana Government Gazette, dated the 9th January, 2001, in its authorised English translation, in amending rule 2, for "Note :-", read "Note :-1".

**BIRBAL DASS DHALLA,**  
Financial Commissioner and Principal Secretary to  
Government Haryana, Home Department.

[Authorised English Translation]

**HARYANA GOVERNMENT  
HOME (POLICE) DEPARTMENT****Notification**

The 28th March, 2002

No. GSR 5 /Const./Art. 309/2002.—In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, read with Section 2 and 7 of the Police Act, 1861 (Act V of 1861), and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules for recruitment of constables, and further to amend the Punjab Police Rules, 1934, in their application to the State of Haryana, namely :—

1. These Rules may be called Punjab Police (Haryana Amendment) Rules, 2002.
2. In the Punjab Police Rules, 1934 in Rule 12.16, under Sub-rule (24), in Note -1, in the eighth line, after the words and sign "Commando Force," the words and sign "Indian Reserve Battalion," shall be inserted.

**BIRBAU DASS DHALIA,**  
Financial Commissioner and Principal  
Secretary to Government Haryana,  
Home Department.

[Authorised English Translation]

**HARYANA GOVERNMENT  
HOME (POLICE) DEPARTMENT**

**Notification**

The 18th June, 2002

No. S.O. 54/C.A. 5/1861/Ss. 2 and 7/2002.—In exercise of the powers conferred by proviso to article 309 of the Constitution of India read with sections 2 and 7 of the Police Act, 1861 (Act 5 of 1861), and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules for recruitment of Constables and further to amend the Punjab Police Rules, 1934, in their application to the State of Haryana namely :—

1. These rules may be called the Punjab Police (Haryana Amendment) Rules, 2002.

2. In the Punjab Police Rules, 1934 (hereinafter called the said rules), in rule 12.15,—

(i) In sub-rule (1), for the words "at the time of enrolment", the words "on the first day of the month in which the applications are invited for recruitment of Constables" shall be substituted;

(ii) in sub-rule (2)—

(a) for the figures and signs "5:7" ", the figures and signs "5:9" " shall be substituted ;

(b) in the proviso, for the words " Scheduled Castes and Scheduled Tribes ", the words and sign " Scheduled Castes, Scheduled Tribes and Backward Classes" shall be substituted ;

(iii) for sub-rule (3), the following sub-rule shall be substituted, namely :—

"(3) The minimum educational qualification for a candidate to be eligible for selection as a Constable shall be 10+2 for both General and Backward Class category and Matric for Scheduled Caste, Scheduled Tribe and Ex-serviceman category."

3. In the said rules, in rule 12.16,—

(i) in sub-rule (2), for the words and sign

"Hindi, English and Punjabi", the words "Hindi and English" shall be substituted ;

(ii) in sub-rule (7), in the last line, after the words "application form", the words "and such fee as may be fixed by the Government from time to time" shall be added at the end ;

(ii) in sub-rule (24), in the existing note, in the end, for the words "shall prescribe the qualifications and procedure for such recruitment with the prior approval of the Government", the words "may prescribe technical qualifications and procedure for such recruitment with the prior approval of the Government to meet any administrative, operational or other specific requirement of the Police Department" shall be substituted.

4. In the said rules: in rule 12-18, the words and signs "Candidate who has been convicted for any offence under any law under moral turpitude as specified in the Government instructions issued from time to time, shall not be considered for appointment as Constable under these rules" shall be added at the end.

BIRBAL DASS DHALIA,

Financial Commissioner and Principal  
Secretary to Government Haryana,  
Home Department.



[ Authorised English Translation ]

**HARYANA GOVERNMENT**  
**HOME (POLICE) DEPARTMENT**

**Notification**

The 9th November, 2004

**No. G.S.R. 32/Const./Art. 309/2004.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with sections 2 and 7 of the Police Act, 1861 (Act V of 1861), and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules further to amend the Punjab Police Rules, 1934, in their application to the State of Haryana, namely :—

1. (1) These rules may be called the Punjab Police (Haryana Amendment) Rules, 2004.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Punjab Police Rules, 1934 (hereinafter called the said rules), for rule 12.3, the following rule shall be substituted, namely :—

**“12.3 Direct appointment of Inspector and Sub-Inspector**

**Inspector**

10% of the posts of Inspectors shall be filled up by direct recruitment, out of which 3% of the posts may be filled up from the outstanding sports persons who are recipient of Arjun Award of Government of India or Bhim Award of Government of Haryana or Gold Medallist in State Championship and winner of any of first three positions in National Championship and also winner of any of first three positions in International Tournament/Championship.

**Sub-Inspector**

50% of the posts of Sub-Inspectors shall be filled up by direct recruitment, out of which 3% of the posts may be filled up from the outstanding sports persons who are recipient of Arjun Award of Government of India or Bhim Award of Government of Haryana or Gold Medallist in State Championship and winner of any of first three positions in National Championship.”

3. In the said rules, in rule 12.6 for clause (c) of sub-rule (2), the following proviso shall be added, namely :—

“Provided that the outstanding sports persons must not be less than 18 years or more than 27 years of age.”

4. In the said rules, in rule 12.15, for sub-rule (2), the following sub-rule shall be substituted, namely:—

“(2) The candidate for recruitment as a constable shall have a minimum height of 5’-9” and normal chest measurement of 33” and expansion of 1.5 inches :

Provided that for the candidates belonging to Ex-Servicemen, Scheduled Castes, Scheduled Tribes and Backward Classes categories, relaxation in physical standards to the extent of one inch in height and one inch in chest measurement shall be given :

Provided further that suitable relaxation in height and in chest may be granted by the Director General of Police for recruitment of outstanding sports persons after recording reasons in writing.”

5. In the said rules, in rule 12.15, for sub-rule (3), the following sub-rule shall be substituted, namely :—

“(3) The minimum educational qualifications for a candidate to be eligible for selection as a Constable shall be 10+2 for both General and Backward Class category and matric for Scheduled Caste, Scheduled Tribe, Ex-serviceman and outstanding sports persons category.”

6. In the said rules, in rule 12.16, —

(i) for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) All vacancies in the rank of Constables shall be filled up by direct recruitment out of which 3% may be filled up from outstanding sports persons.”

(ii) to sub-rule (14), the following provisos shall be added : namely :—

“Provided that physical efficiency tests for which each Ex-serviceman will have to undergo and the marks which shall be awarded shall be as under :—

Event	Time taken/distance	Marks obtained
(A) Race of 100 Meters	Less than or equal to 15 seconds	5
	Less than or equal to 18 seconds but more than 15 seconds	3
	More than 18 seconds	0

Event	Time taken/distance	Marks obtained
(B) Race of 300 Meters	Less than or equal to 3 minutes	5
	4 minutes or less, but more than 3 minutes	3
	More than 4 minutes	0
(C) Long Jump	12 feet or more than 12 feet	5
	11 feet or more than 11 feet but less than 12 feet	3
	Less than 11 feet	0
(D) High Jump	3 feet and 6 inches or more	5
	3 feet or more than but less than 3 feet and 6 inches	3
	Less than 3 feet	0

“Provided further that physical efficiency tests which each lady candidate will have to undergo and the marks which shall be awarded shall be as under :—

Event	Time taken/distance	Marks obtained
(A) Race of 200 Meters	Less than or equal to 35 seconds	5
	Less than or equal to 40 seconds but more than 35 seconds	3
	More than 40 seconds	0
(B) Shot Put (4 KG weight)	6 meters or more than 6 meters	5
	5 meters or more but less than 6 meters	3
	Less than 5 meters	0
(C) Long Jump	11 feet and 3 inches or more than that	5
	10 feet or more than 10 feet but less than 11 feet and 3 inches	3
	Less than 10 feet	0
(D) High Jump	3 feet and 6 inches or more	5
	3 feet 3" or more than that but less than 3 feet and 6 inches	3
	Less than 3 feet 3"	0

7. In the said rules, in rule 12.24, in sub-rule (1), for clause (c), the following clause shall be substituted, namely :—

“(c) The break in service between the date of discharge and between 1st day of the month in which enrolment process is started, shall not exceed four years.”

DHARAM VIR,  
Financial Commissioner and Principal  
Secretary to Government Haryana,  
Home Department.

[Authorised English Translation]

**HARYANA GOVERNMENT  
HOME (POLICE) DEPARTMENT**

**Notification**

The 6th March, 2006

**No. S. O. 32/C.A. 5/1861/Ss. 2 and 7/2006.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India read with sections 2 and 7 of the Police Act, 1861 (Act 5 of 1861), the Governor of Haryana hereby makes the following rules further to amend the Punjab Police Rules, 1934, in their application to the State of Haryana, namely:—

1. (1) These rules may be called the Punjab Police (Haryana Amendment) Rules, 2006

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Punjab Police Rules, 1934, in rule 12.15,—

- (i) in sub-rule (1), for the figures "27" the figures "25" shall be substituted; and
- (ii) in sub-rule (2), for the figures and signs "5-9" , the figures and signs "5-7" shall be substituted.

**PREM PRASHANT**  
Financial Commissioner and Principal  
Secretary to Government Haryana,  
Home Department.

[Authorised English Translation]

HARYANA GOVERNMENT

HOME DEPARTMENT

Notification

The 27th March, 2006

**No. G.S.R. 4/Const./Art. 309/2006.**—In exercise of the powers conferred by proviso to article 309 of the Constitution of India read with sections 2 and 7 of the Police Act, 1861 (Act V of 1861), the Governor of Haryana hereby makes the following rules further to amend the Punjab Police Rules, 1934, in its application to the State of Haryana, namely :—

1. These rules may be called the Punjab Police (Haryana Amendment) Rules, 2006.

2. In the Punjab Police Rules, 1934 (hereinafter called the said rules), in rule 12.15, after sub-rule (3), the following sub-rule shall be added at the end, namely :—

“(4) The Director General of Police may, in special circumstances to be recorded in writing and with the prior approval of the Government, relax sub-rules (1), (2) and (3) above, with respect to any class or category of persons.”

3. In the said rules, in rule 12.16, in sub-rule (16),—

- (a) for the sign “.” existing at the end, the sign “:” shall be substituted ; and
- (b) the following proviso shall be added at the end, namely :—

“Provided that the Director General of Police may in special circumstances to be recorded in writing and with the prior approval of the Government, provide for allowing preference/weightage for training and experience obtained by a class or category of persons, by giving suitable marks in the interview.”

PREM PRASHANT,

Financial Commissioner and Principal  
Secretary to Government, Haryana,  
Home Department.

[Authorised English Translation]

**HARYANA GOVERNMENT**  
**HOME (POLICE) DEPARTMENT**

**Notification**

The 13th July, 2007

**No. G.S.R. 22/Const./Art. 309/2007.**—In exercise of the powers conferred by proviso to article 309 of the Constitution of India, read with sections 2 and 7 of Police Act, 1861 (Act V of 1861), the Governor of Haryana hereby makes the following rules further to amend the Punjab Police Rules, 1934, in their application to the State of Haryana, namely:—

1. (1) These rules may be called the Punjab Police (Haryana Amendment) Rules, 2007.
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Punjab Police Rules, 1934 (hereinafter referred to as the said rules), in rule 12.1, after sub-rule (2), the following sub-rule shall be added, namely:—

“2a. The appointment of constables shall be made by the appointing authority on the recommendations of the Selection Board(s) constituted by the Director General of Police for this purpose.

**Explanation :**

- (1) Director General of Police may constitute one or more Selection Boards. Each Selection Board shall consist of an officer of the rank of Superintendent of Police or above as Chairman and two Deputy Superintendents of Police as members to be nominated by the Director General of Police, Haryana.
- (2) In order to ensure smooth and expeditious completion of recruitment process, the Director General of Police may assign responsibility of conducting Physical Measurement and Physical Efficiency Test to more Selection Boards depending upon the number of Candidates appearing for test at any Selection Centre.
- (3) Director General of Police may change the Chairman or Members of the Selection Board during the process of recruitment for reasons to be recorded in writing.”

3. In the said rules, in rule 12.3, in sub-rule (1), for the figures and sign “10%” the figures and sign “20%” shall be substituted.

4. In the said rules, in 12.6, in sub-rule (2),—

- (i) in clause (c), for the figures “30”, the figures “27” shall be substituted;

- (ii) in the second proviso, for the sign “.” existing at the end, the sign “:” shall be substituted;
- (iii) after the second proviso, the following proviso shall be added, namely :—

“Provided further that relaxation upto 5 years in maximum age limit may be granted by the Director General of Police for recruitment of outstanding sport persons after recording reasons in writing with the prior permission of the Government.”;

- (iv) after clause (d), the following clause shall be added, namely :—

“(e) Applicant shall have a minimum height and chest measurement as under :—

	Male	Female
Height :	5'-8"	5'-2"
Chest :	33" and with Expansion of 1.5";	

Provided that for the candidates belonging to Ex-Servicemen, Scheduled Caste, Scheduled Tribes and Backward Classes categories, relaxation in physical standard to the extent of one inch in height and one inch in chest measurement shall be given :

Provided further that relaxation in chest and height measurement upto 3" may be granted by the Director General of Police for recruitment of outstanding sports persons after recording reasons in writing with the prior permission of the Government.”

5. In the said rules, in rule 12.14, in sub-rule (2), explanation (i) and (ii) shall be omitted.

6. In the said rules, in rule 12.15, for sub-rule (3), the following sub-rule shall be substituted, namely :—

“(3) The minimum educational qualification for a candidate to be eligible for selection as constable shall be 10+2 for all categories.”

7. In the said rules, in rule 12.16, in sub-rule (15), for the figure “9” occurring twice, the figures “15” shall be substituted.

K. S. BHORIA,  
Financial Commissioner and Principal Secretary  
to Government, Haryana,  
Home Department.



[Authorised English Translation]

HARYANA GOVERNMENT  
HOME (POLICE) DEPARTMENT

Notification

The 10th October, 2008

No. S. O. 99/CA. V/1861/Ss. 2 and 7/2008.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with sections 2 and 7 of the Police Act, 1861 (Act V of 1861), the Governor of Haryana hereby makes the following rules further to amend the Punjab Police Rules, 1934, in their application to the State of Haryana, namely :—

1. These rules may be called the Punjab Police (Haryana Amendment) Rules, 2008.

2. In the Punjab Police Rules, 1934, in rule 12.16, in sub-rule (15), for the words and figures "The total qualifying mark in the physical efficiency test shall be 15 only and candidates securing a total of less than 15 marks in these test shall be deemed to have failed the physical efficiency tests and will be eliminated", the words and figures, "The total qualifying mark in the physical efficiency test shall be 15 for male and 12 for female candidates and the candidates securing a total of less than 15 and 12 marks respectively in these tests shall be deemed to have failed the physical efficiency tests and will be eliminated", shall be substituted.

FIROZA MEHROTRA,

Financial Commissioner and Principal Secretary  
to Government Haryana, Home Department.

[Authorized English Translation]

**HARYANA GOVERNMENT****HOME DEPARTMENT****Notification**

The 8th May, 2017

**S.O. 34/HA.25/2008/S.92/2017.**— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India read with sub-section (1) of section 92 of the Haryana Police Act, 2007 (25 of 2008), the Governor of Haryana hereby makes the following rules regulating service conditions of the persons appointed to the Haryana Police (Non Gazetted and Other Ranks) service, namely:-

**Part-I-General**

1. (1) The rules may be called the **Haryana Police (Non-Gazetted and Other Ranks) Service Rules, 2017**. Short title commencement and applicability.
- (2) These rules shall come into force from the date of publication in the official gazette.
- (3) These rules shall apply to following personnel,-
- (a) who get directly recruited after the publication of these rules; and
- (b) who pass their Lower School Course after the publication of these rules.
2. (1) In these rules, unless the context otherwise requires,- Definitions
- (a) "Act" means the Haryana Police Act, 2007 (25 of 2008);
- (b) "direct recruitment" means an appointment made otherwise than by promotion from within the service or by transfer of an official already in the service of the Government of India or any State Government;
- (c) "Commission" means the Haryana Staff Selection Commission;
- (d) "Director General of Police" means the Director General of Police, Haryana;
- (e) "Ex-Serviceman" means a person, who has served in any rank in Army, Navy or Air Force of the Indian Union and who retired from such service;
- (f) "Government" means the Government of Haryana in the administrative Department;
- (g) "Inspector General of Police", unless the context otherwise requires, includes Range Inspector General of Police; Commissioner of Police; Inspector General of Police, Administration, Director, Haryana Police Academy and all other Controlling Authorities in the rank of Inspector General of Police or In-charge of Administration in the Government Railway Police, Haryana Armed Police, Police Training Institutions, State Intelligence wing and any other wing of the service;
- (h) "institution" means,-
- (I) any institution established by the law in force in the State of Haryana;
- or
- (II) any other institution recognized by the Government for the purpose of these rules;
- (i) "other ranks" means enrolled police officers in the rank of Head Constable and Constable;
- (j) "Non-Gazetted Police Officer" means an enrolled police officer in the rank of Inspector, Sub-Inspector and Assistant Sub-Inspector;
- (k) "Outstanding Sports Person Category I" means a sports person eligible to be graded as A-I as per the instructions issued by the State Government on the subject from time to time;
- (l) "Outstanding Sports Person Category II" means a sports person eligible to be graded as A-II or B-I as per the instructions issued by the State Government on the subject from time to time;
- (m) "Outstanding Sports Person Category III" means a sports person eligible to be graded as B-II or C-I as per the instructions issued by the State Government on the subject from time to time;

- (n) "personnel ID Number" means a unique Personnel Identification Number allotted to each member of the Service at the time of initial appointment;
- (o) "recognized university" means-
- (i) any university incorporated by the law in India,
  - or
  - (ii) any other university which is declared by the Government to be a recognized university for the purpose of these rules;
- (p) "recognized education board" means--
- (i) any education board incorporated by law in any State of India,
  - or
  - (ii) any other education board which is declared by the State Government to be a recognized education board for the purpose of these rules;
- (q) "Service" means the Haryana Police Non-Gazetted and Other Ranks Service;
- (r) "State" means the State of Haryana;
- (s) "Superintendent of Police", unless the context otherwise requires, includes District Superintendent of Police, Deputy Commissioner of Police, Commandant of a Battalion, Assistant Inspector General of Police, Assistant Deputy Inspector General of Police, Deputy Director, Haryana Police Academy, and Controlling Authorities in the rank of Superintendent of Police In-charge of Administration in Government Railway Police, Police Training Institutions, State Intelligence Branch and any other wing of the service;
- (2) Words and expressions not defined in these rules but defined in the Act shall have the same meaning respectively assigned to them in the Act.

#### Part II-Recruitment to service

Number and character of posts

Nationality, domicile and character of candidates.

Age

Appointing authority

Qualifications

Disqualifications

3. The Service shall comprise the posts shown in **Appendix A** to these rules: Provided that nothing in these rules shall affect the inherent right of the Government to make additions to or reduction in the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily.
4. (1) No person shall be appointed to any post in the Service, unless he is--
- (a) a citizen of India, or
  - (b) a subject of Nepal, or
  - (c) a subject of Bhutan:
- Provided that a person belonging to any of the categories (b) and (c) shall be a person in whose favour a certificate of eligibility has been issued by the Government.
- (2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or any other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.
- (3) No person shall be appointed to any post in the Service by direct recruitment, unless he produces a certificate of character from the principal academic officer of the university, college, school or institution last attended, if any and similar certificate from two other responsible persons, not being his relatives who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.
5. No person shall be appointed to the post of Sub-Inspector by direct recruitment who is less than 21 years or more than 27 years of age and to the post of ~~any other post in the Service by direct recruitment who is less than 21 years or more than 27 years of age and to the post of~~
6. Appointments to the post in the Service shall be made by the authority as specified in column 3 of **Appendix C**.
7. No person shall be appointed to any post in the Service, unless he is in possession of qualifications and experience specified in column 3 of **Appendix B** to these rules in the case of direct recruitment and those specified in column 4 of the aforesaid **Appendix** in the case of appointment other than by direct recruitment.
8. No person,
- (a) who has entered into or contracted a marriage with a person having a spouse living,
  - or
  - (b) who having a spouse living, has entered or contracted a marriage with any person,
- shall be eligible for appointment to any post in the Service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

9. Recruitment to the service shall be made,-
- Method of recruitment.
- (a) in case of Inspector- 100% by promotion from amongst Sub-Inspectors admitted in promotion List-F;
  - (b) in case of Sub-Inspectors-
    - (i) 50% by promotion from amongst Assistant Sub-Inspector admitted in promotion List-E;
    - (ii) 50% by direct recruitment, out of which 3% posts shall be filled up from amongst outstanding sportspersons.
  - (c) in case of Assistant Sub-Inspector- 100% by promotion from amongst Head Constable admitted in promotion List-D;
  - (d) in case of Head Constable- 100% by promotion amongst Constables admitted in promotion List-C; and
  - (e) in case of Constable- 100% by direct recruitment out of which 3% posts shall be filled up from amongst outstanding sportspersons.

10. (1) Persons appointed to any post in the Service shall remain on probation for a period of three years, if appointed by direct recruitment and two years, if appointed otherwise: Probation

Provided that-

- (a) any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of probation;
  - (b) any period of work in equivalent or higher rank, prior to appointment to the Service may, in the case of an appointment by transfer, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule; and
  - (c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.
- (2) If in the opinion of the appointing authority, the work, conduct of a person during the period of probation is not satisfactory, it may,-
- (a) if such person is appointed by direct recruitment, dispense with his services; and
  - (b) if such person is appointed otherwise than by direct recruitment,-
    - (i) revert him to his former post; or
    - (ii) deal with him in such other manner as the terms and conditions of the previous appointment permit.
- (3) On the completion of the period of probation of a person, the appointing authority may,-
- (a) if his work or conduct has, in its opinion, been satisfactory,-
    - (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or
    - (ii) confirm such person from the date, from which a permanent vacancy occurs, if appointed against a temporary vacancy; or
    - (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or
  - (b) if the work or conduct has, in its opinion, been not satisfactory,-
    - (i) dispense with his service, if appointed by direct recruitment, if appointed otherwise, revert him to his former post or deal with him in such other manner as the terms and conditions of previous appointment permit; or
    - (ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of the probation:

Provided that the total period of probation, including extension, if any, shall not exceed four years.

11. Seniority inter-se of members of the Service shall be determined by the length of continuous service on any post in the service: Seniority

*Provided* that in the case of members appointed by direct recruitment, the seniority shall be determined in accordance with the merit fixed by the Commission:

*Provided further* that in the case of two or more members appointed on the same date, their seniority shall be determined as follows:-

- (a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer;
- (b) a member appointed by promotion shall be senior to a member appointed by transfer;
- (c) in the case of member appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred;

*Provided* that there shall be common cadre of man and women police personnel in the State Police and their seniority shall be maintained jointly.

Seniority of  
enrolled police  
officers.

12. (1) The centralization of seniority for determining the lien, inter-se seniority and promotion of police personnel borne on the following cadres shall be governed as per the provisions contained in this rule.

- (i) General cadre (men and women) of all districts and ranges;
- (ii) General cadre (men and women) of Government Railway Police;
- (iii) Haryana Armed Police ;
- (iv) Commando Police Force

(2) The Centralization of seniority shall apply to matters relating to the lien, seniority and promotion of all Constables borne on the aforementioned cadres who pass the Lower School Course after the commencement of these rules and the Sub-Inspectors who have been appointed through direct recruitment after the commencement of these rules.

(3) The promotion lists B, C, D, E and F shall be maintained for each of the aforementioned cadres centrally at the State Police Headquarters. The lists shall be shared with all units at district and range level and shall also be uploaded on Haryana police official website.

(4) There shall be a Gradation list of inter-se-seniority in each rank in each cadre and shall be published on the 1<sup>st</sup> January every year by the State Police Headquarters.

(5) The seniority of all Lower School Course pass Constables shall be determined as per merit achieved by them in the Lower school course; which shall then become the foundation for preparing the subsequent gradation lists and further promotions to higher ranks.

(6) The Lower School Course passed Constables shall undergo Intermediate School Course on their turn as per their seniority under sub- rule (5) above and Intermediate School Course passed member of Service shall undergo Upper School Course on their turn.

(7) No promotion shall be given to Head Constables to the higher rank unless he/she passes the prescribed mandatory Intermediate School Course as prescribed for promotion. Seniority in the rank of Assistant Sub-Inspector shall be determined after passing the Intermediate School Course only. Whereas, the Upper School promotion course shall only be qualifying in nature and shall have no bearing on promotion and the inter-se-seniority of police personnel.

(8) No benefit of seniority shall be given for any service rendered by a police personnel either on adhoc basis or in his own pay scale against a senior post.

(9) As and when sufficient number of posts in any rank under promotion quota falls vacant, the Director General of Police may constitute one or more Departmental Promotion Committees as required for filling up vacant posts. Each of the Departmental Promotion Committees shall be headed by an officer not below the rank of a Deputy Inspector General of Police for promotion to the rank of Assistant Sub-Inspector and Sub-Inspector and by a Superintendent of Police for promotion to the rank of Head Constable. The Departmental Promotion Committee shall examine the record of all eligible candidates and make recommendations for promotion as per their seniority and in accordance with the instructions and guidelines prescribed by the State Government from time to time. The Departmental Promotion Committee shall ensure that:-

- (a) any minor or major punishment having a bearing on integrity of the candidate during the last ten years or reliability during the last two years of service shall be a bar on promotion, irrespective of the grading in the annual confidential report;
- (b) during pendency of a regular departmental enquiry under the rules, no promotion shall be granted.

- (c) pendency of an appeal against an order of acquittal by a competent court in a criminal case against a candidate shall not be a bar on promotion;
- (d) during pendency of an appeal against an order of conviction, no promotions shall be granted;
- (e) the period for which a candidate remains out of service due to discharge or dismissal from service or absence from duty etc. shall be deducted from the qualifying service prescribed for promotion to the higher ranks;
- (f) the seniority of reserved category candidates shall be in accordance with the instructions and guidelines prescribed by the State Government from time to time;

(10) In order to remove stagnation in promotion in various ranks and as a welfare measure in respect of those officials who have served the department for considerable time with clean service record but could not get promotion through the regular channel prescribed under the rules, the Director General of Police may, with the approval of Government prescribe any alternative scheme of promotion other than the regular promotion. This alternative scheme of promotion shall not in any way affect the seniority of Lower School Course passed constables.

13. A member of the service shall be liable to serve at any place, whether within or outside the State of Haryana, on being ordered so to do by the appointing authority.

14. In respect of pay, leave, pension and all other matters, not expressly provided for in these rules, the members of the Service shall be governed by the Punjab Police Rules, 1934 as amended from time to time and as applicable to the State of Haryana.

15. (1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Punjab Police Rules, 1934 as amended from time to time and applicable to the State of Haryana. Nature of penalties, competent authority, Appellate authorities and Revisional authorities shall be as per 'Appendix C'.

(2) The Authority competent to pass an order of reducing or withholding the amount of ordinary/additional pension admissible under the rules shall be as provided in Haryana Civil Services Rules, 2016 and the Appellate Authority shall be such as specified in Appendix D to these rules.

16. Every member of the Service shall get himself vaccinated and revaccinated if and when the Government so directs by a special or general order.

17. Every member of the Service unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established/as prescribed under the law.

18. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

19. Notwithstanding anything contained in these rules, the appointing authority may impose special terms and conditions in the order of appointment, if it is deemed expedient to do so.

20. Nothing contained in these rules shall affect reservation and other concession required to be provided for Scheduled Castes and other Backward Classes in accordance with the orders issued by the State Government in this regard from time to time, under clause (4) of article 16 of the Constitution.

21. The matters not specifically provided for in these rules shall be governed by the Punjab Police Rules, 1934, as applicable to the State of Haryana.

Liability to serve

Pay, leave, pension and other matters.

Discipline, penalties and appeal.

Vaccination.

Oath of allegiance

Power of relaxation.

Special provisions.

Reservations.

Transitory provisions.

**APPENDIX A**

(See Rule 3)

**Haryana Police (General Cadre)**

Sr No.	Designation of post	Number of Posts			Scale of Pay (in Rs.)
		Permanent	Temporary	Total	
1	2	3	4	5	6
1	Inspector	343	220	563	44900-142400
2	Sub- Inspector	662	610	1272	35400-112400
3	Assistant Sub- Inspector	2379	1237	3616	29200-92300
4	Head Constable	3433	2702	6135	25500-81100
5	Constable	18923	12796	31719	21700-69100
	<b>Total</b>	<b>25740</b>	<b>17565</b>	<b>43305</b>	

**Haryana Armed Police**

Sr No.	Designation of post	Number of Posts			Scale of Pay (in Rs.)
		Permanent	Temporary	Total	
1	2	3	4	5	6
1	Inspector	55	24	79	44900-142400
2	Sub- Inspector	156	75	231	35400-112400
3	Assistant Sub- Inspector	232	54	286	29200-92300
4	Head Constable	852	492	1344	25500-81100
5	Constable	4299	2103	6402	21700-69100
	<b>Total</b>	<b>5598</b>	<b>2748</b>	<b>8342</b>	

**Government Railway Police**

Sr No.	Designation of post	Number of Posts			Scale of Pay (in Rs.)
		Permanent	Temporary	Total	
1	2	3	4	5	6
1	Inspector	18	2	20	44900-142400
2	Sub- Inspector	19	11	30	35400-112400
3	Assistant Sub- Inspector	115	118	133	29200-92300
4	Head Constable	150	48	198	25500-81100
5	Constable	1005	309	1314	21700-69100
	<b>Total</b>	<b>1307</b>	<b>488</b>	<b>1695</b>	

**Haryana Police Commando**

Sr No.	Designation of post	Number of Posts			Scale of Pay (in Rs.)
		Permanent	Temporary	Total	
1	2	3	4	5	6
1	Inspector	7	0	7	44900-142400
2	Sub- Inspector	14	0	14	35400-112400
3	Assistant Sub- Inspector	30	0	30	29200-92300
4	Head Constable	40	0	40	25500-81100
5	Constable	394	0	394	21700-69100
	<b>Total</b>	<b>485</b>	<b>0</b>	<b>485</b>	





## APPENDIX C

[See rule 16]

Sr. No.	Designation of Posts	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority	Revisional Authority
1	2	3	4	5	6	7
1.	Inspector	Inspector General of Police	Dismissal	Inspector General of Police	Director General of Police	Government
			Reduction in rank	-ditto-	-ditto-	-ditto-
			Stoppage of increments with cumulative effect	-ditto-	-ditto-	-ditto-
			Stoppage of increments without cumulative effect	-ditto-	-ditto-	-ditto-
			Recovery from pay of the whole or part of any pecuniary loss, caused by negligence or breach of orders, to the Government	-ditto-	-ditto-	-ditto-
			Censure	Superintendent of Police/ Deputy Commissioner of Police	Not appealable	Not appealable
2.	Sub Inspector	Superintendent of Police	Dismissal	Superintendent of Police/Deputy Commissioner of Police	Inspector General of Police/ Commissioner of Police	Director General of Police
			Reduction in rank	-ditto-	-ditto-	-ditto-
			Stoppage of increments with cumulative effect	-ditto-	-ditto-	-ditto-
			Stoppage of increments without cumulative effect	-ditto-	-ditto-	-ditto-
			Recovery from pay of the whole or part of any pecuniary loss, caused by negligence or breach of orders, to the Government	-ditto-	-ditto-	-ditto-

Sr. No.	Designation of Posts	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority	Revisional Authority
1	2	3	4	5	6	7
			Censure	-ditto-	Not appealable	Not appealable
3.	Assistant Sub Inspector	Superintendent of Police	Dismissal	Superintendent of Police	Inspector General of Police	Director General of Police
			Reduction in rank	-ditto-	-ditto-	-ditto-
			Stoppage of increments with cumulative effect	-ditto-	-ditto-	-ditto-
			Stoppage of increments without cumulative effect	-ditto-	-ditto-	-ditto-
			Recovery from pay of the whole or part of any pecuniary loss, caused by negligence or breach of orders, to the Government	-ditto-	-ditto-	-ditto-
			Censure	Superintendent of Police	Not appealable	Not appealable
4.	Head Constable	Superintendent of Police	Dismissal	Superintendent of Police	Inspector General of Police	Director General of Police
			Reduction in rank	-ditto-	-ditto-	-ditto-
			Stoppage of increments with cumulative effect	-ditto-	-ditto-	-ditto-
			Stoppage of increments without cumulative effect	-ditto-	-ditto-	-ditto-
			Recovery from pay of the whole or part of any pecuniary loss, caused by negligence or breach of orders, to the Government	-ditto-	-ditto-	-ditto-
			Censure	Additional Superintendent of Police/Assistant Commissioner of Police	Not appealable	Not appealable

Sr. No.	Designation of Posts	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority	Revisional Authority
1	2	3	4	5	6	7
5.	Constable	Superintendent of Police	Dismissal	Superintendent of Police	Inspector General of Police	Director General of Police
			Reduction in rank	-ditto-	-ditto-	-ditto-
			Stoppage of increments with cumulative effect	-ditto-	-ditto-	-ditto-
			Stoppage of increments without cumulative effect	-ditto-	-ditto-	-ditto-
			Censure	Assistant/ Deputy Superintendent of Police/Assistant Commissioner of Police	Not appealable	Not appealable
			Confinement to quarters for exceeding 15 days	Superintendent of Police/ Deputy Commissioner of Police	Not appealable	Not appealable
			Extra guard, fatigue or other duty	-ditto-	Not appealable	Not appealable
			Punishment drill not exceeding 15 days	-ditto-	Not appealable	Not appealable
			Punishment drill not exceeding 10 days	Assistant/Deputy Superintendent of Police/Assistant Commissioner of Police/Inspectors	Not appealable	Not appealable
			Punishment drill not exceeding 6 days	-ditto-	Not appealable	Not appealable
			Punishment drill not exceeding 3 days	Sub Inspector	Not appealable	Not appealable

**APPENDIX D***(see rule-16 (i))*

Sr. No.	Designation of Post	Nature of Penalty	Authority Empowered To imposed Penalty	Appellate Authority	Second and final Appellate Authority if any
1	2	3	4	5	6
1	Inspectors	Reducing or withholding the amount of ordinary/additional pension admissible under the rules governing pension; Terminating the appointment of member of the Service otherwise than on his attaining the age fixed for Superannuation.	Inspector General of Police	Director General of Police	Government
2	Sub-Inspector	Reducing or withholding the amount of ordinary/additional pension admissible under the rules governing pension; Terminating the appointment of member of the Service otherwise than on his attaining the age fixed for Superannuation.	Superintendent of Police.	Inspector General of Police	Director General of Police
3	Assistant Sub-Inspector				
4	Head Constable				
5	Constable				

RAM NIWAS,  
Additional Chief Secretary to Government Haryana,  
Home Department.

[Authorised English Translation]

**HARYANA GOVERNMENT  
HOME DEPARTMENT**

**Notification**

The 9th March, 2018

**No. S.O. 14/H.A. 25/2008/S.92/2018.**— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with sub-section (1) of section 92 of Haryana Police Act, 2007 (25 of 2008), the Governor of Haryana hereby amends the Haryana Police (Non Gazetted and Other Ranks) Service Rules, 2017 as follows, namely:-

1. These rules may be called the Haryana Police (Non Gazetted and Other Ranks) Service (Amendment) Rules, 2018.

2. In the Haryana Police (Non Gazetted and Other Ranks) Service Rules, 2017 (hereinafter called the said rules), after rule 5, the following rule shall be inserted namely:-

"5A. Relaxation of upper age limit.- The upper age limit for recruitment in the rank of Sub-Inspector to all departmental candidates in Haryana Police with a minimum 03 years of continuous service shall be 30 years for General Category candidates and 35 years for Backward Class candidates and Scheduled Castes candidates."

3. In the said Rules, 2017.— (i) In Appendix –B, against Serial no. 2, under column 3, for existing entries at item (iii), the following item shall be substituted, namely:-

(iii) Minimum height and chest measurement

	<b>Height</b>	<b>Chest</b>
<b>Male</b>	<b>170</b> Centimeter General Category	<b>83</b> Centimeter un-expanded minimum with expansion of 04 centimeter (minimum) onwards.
	<b>168</b> Centimeter for eligible reserve categories as per latest Government Reservation Policy applicable at the time of advertisement/corrigendum as the case may be.	<b>81</b> Centimeter un-expanded minimum with expansion of 04 centimeter (minimum) onwards for eligible reserve categories as per latest Government Reservation Policy applicable at the time of advertisement/corrigendum as the case may be.
<b>Female</b>	<b>158</b> Centimeter General Category	NIL
	<b>156</b> Centimeter for eligible reserve categories as per latest Government Reservation Policy applicable at the time of advertisement/corrigendum as the case may be.	NIL

**Note:- 1. Physical Measurement Test shall be of qualifying nature only.**

**Note:- 2. The suitable relaxation in minimum physical standards may be granted by the Director General of Police for recruitment of outstanding sports persons after recording reasons in writing only if the application is made for recruitment under sports quota category.**

(ii) In Appendix B, the Note II under Sr. No. 5 shall be omitted.

DR. S. S. PRASAD,  
Additional Chief Secretary to Government Haryana,  
Home Department.

*[Authorised English Translation]***HARYANA GOVERNMENT****HOME DEPARTMENT****Notification**

The 9th March, 2018

**No. S.O. 13/H.A. 25/2008/S, 92/2018.**— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with sub-section (1) of section 92 of the Haryana Police Act, 2007 (25 of 2008), the Governor of Haryana hereby makes the following rules further to amend the Punjab Police Rules, 1934, in their application to the State of Haryana, namely:-

1. These rules may be called the Punjab Police (Haryana Amendment) Rules, 2018.
2. In the Punjab Police Rules, 1934 for rule 12.16, the following rule shall be substituted, namely:-

**“12.16 Procedure for direct recruitment:-****(1) Percentage of vacancies:-**

All vacancies in the rank of Constable and fifty percent (50%) of the total posts (both temporary and permanent) in the rank of Sub Inspector shall be filled up by direct recruitment through Haryana Staff Selection Commission:

Provided that three percent (3%) vacancies out of the vacancies to be filled up by direct recruitment shall be filled up from outstanding sportspersons.

- (a) The Haryana Staff Selection Commission may co-opt one or more technical experts such as serving or retired police officer (not below the rank of Deputy Superintendent of Police) psychologists, doctors, subject matter experts etc. from time to time, to assist them. These experts shall be persons of repute in their respective fields having minimum 10 years' experience.
- (b) The Haryana Staff Selection Commission shall be responsible for maintaining a computer-based Management Information System for managing the entire selection process including, inter alia, receiving the on-line applications, processing, and preparing the result etc.

**(2) Requisition:-**

Whenever there are sufficient number of vacancies for direct recruitment, the Director General of Police shall after the approval of the State Government, send the requisition to the Haryana Staff Selection Commission.

**(3) Public notification:-**

On receipt of requisition from the Director General of Police, the Haryana Staff Selection Commission shall notify the vacancies atleast fifteen days (15) prior to the last date for submission of applications in atleast two (2) prominent daily newspapers in the State one of which shall be in Hindi and other in English. The advertisement shall give detail of vacancies, mode of application and the eligibility conditions etc. The other details shall be posted on the official websites of Haryana Staff Selection Commission.

**(4) Applications:-**

- (a) If an F.I.R. is lodged/is pending against a candidate, he shall not be treated eligible for application, if charges are framed against him.
- (b) Applications with prescribed fee shall be received online. The information submitted online by the candidates shall be final.
- (c) Roll number shall be allotted to the eligible candidates and put on the official website of the Haryana Staff Selection Commission. Once the roll numbers are allotted, the candidate shall be able to generate to join the process of selection.

**(5) Knowledge Test (80% weightage):-**

The detailed procedure of Knowledge Test shall be as follows:

- (a) All candidates shall have to undergo a knowledge Test of eighty (80) marks comprising of objective type, multiple choice questions.
- (b) The Knowledge Test shall be of objective type having hundred (100) multiple choice questions of 0.80 marks each and of ninety (90) minutes duration. While each correct answer will get 0.8 marks, there will be no negative marking for wrong answers. It shall be held simultaneously for all candidates. The medium of examination shall be Hindi except where the knowledge of English language of the candidates is to be tested.

- (c) The test paper shall include questions on General studies, General Science, Current affairs, General Reasoning, Mental Aptitude, Numerical ability, Agriculture, Animal husbandry, other relevant fields/trades etc. There shall be at least ten (10) questions relating to basic knowledge of computer. The standard of questions shall be as expected of an educated person having passed 10+2 examination of Board of School Education, Haryana for the post of Constable and have graduated from a recognized University for the post of Sub-Inspector.
- (d) The question paper shall be prepared and got printed with utmost secrecy. There shall be more than one different series of same set of question paper and no two adjacent candidates in the examination hall shall have the same series of question papers to avoid copying. The answer sheets shall be designed for Optical Mark Recognition (OMR). Scanning Carbonless paper shall be used for duplicate answer sheets. The candidates shall carry the duplicate copy with them after the knowledge Test is over. The process of distribution of sealed question papers and Optical Mark Recognition sheets to various examination centers shall be decided by the Haryana Staff Selection Commission. The candidate shall also affix his/her thumb impression on the Optical Mark Recognition (OMR) sheet to avoid impersonation.
- (e) As soon as Knowledge Test is over, the answer sheets collected from each examination centre shall be put in sealed covers. These covers shall be put in boxes, and again sealed and carried over to the evaluation centre(s).
- (f) The answer key shall be made public on the official website of the Haryana Staff Selection Commission after the knowledge test expeditiously.
- (g) At the evaluation centre, the boxes containing answer sheets shall be opened by the Haryana Staff Selection Commission. The Optical Mark Recognition answer sheets shall be scanned and the result be saved in the database.
- (6) **Physical Screening Test (PST):-**
- (a) Candidates, equalling seven (07) times the number of vacancies in each category shall be declared to have qualified the Knowledge Test (KT).
- (b) The candidates who have qualified in Knowledge Test shall be put to a Physical Screening Test which would be only qualifying in nature to judge their physical fitness and endurance. The standards prescribed for this test shall be as under:-
- | Candidates        | Test distance | Qualifying Time |
|-------------------|---------------|-----------------|
| 1. Male           | 2.5 Kilometer | 12 minutes      |
| 2. Female         | 1.0 Kilometer | 6 minutes       |
| 3. Ex.-serviceman | 1.0 Kilometer | 5 minutes       |
- Note: - RFID (Radio Frequency Identification Device) or any other superior and reliable technology shall be used to ensure reliability of this test at the discretion of the Haryana Staff Selection Commission.
- (c) The responsibility of having the requisite medical fitness to undergo this test shall rest upon the candidate.
- (d) The candidates who fail to meet the standards prescribed for Physical Screening Test shall stand eliminated from further selection process.
- (e) The result of Physical Screening Test shall be prepared by the Haryana Staff Selection Commission. The Haryana Staff Selection Commission shall display the same on its official website.
- (f) Only the candidates who qualify the standards prescribed for Physical Screening Test shall be allowed to take part in the further process of selection.
- (7) **Physical Measurement Test (PMT):-**
- (a) The candidates who have qualified the Physical Screening Test shall have to undergo Physical Measurement Test as per standards prescribed in Appendix-B of Haryana Police (Non-Gazetted and Other Ranks) Service Rules, 2017.
- (b) To make the entire process of the Physical Measurement Test tamper proof, fair and impartial, standard digital measurement devices shall be used to the extent possible, in a manner that the candidates are able to read their measurements on a digital display monitor.
- (c) The result of Physical Measurement Test shall be prepared by the Haryana Staff Selection Commission.

The Haryana Staff Selection Commission shall display the same on its official website.

- (d) The candidates who fail to meet the standards prescribed for Physical Measurement Test shall stand eliminated from further selection process.
- (e) Only the candidates who qualify the standards prescribed for Physical Measurement Test shall take part in the further process of selection.

**(8) Additional qualification: (10% weightage):-**

- (a) All candidates who have qualified the Physical Measurement Test shall be called for scrutiny of documents. All other candidates shall stand eliminated from further process of selection;
- (b) (i) **For Constable- Education (maximum 07 marks):** Candidates with higher education i.e. with Graduate degree in any stream from a recognized university shall get four (04) marks, while candidates with Post Graduate degree in any stream from a recognized university shall get additional three (03) marks;
- (ii) **For Sub-Inspector- Education (maximum 07 marks):** 04 Marks for the candidate with higher education i.e. a Graduation degree in Law, Computer Engineering/Science, Forensic Medicine, Forensic Science, Police Science and Criminology (which take 04 or more years after 10+2 to get a specialized degree) issued from a recognized university and additional three (03) marks for a Post Graduate degree in any of the aforementioned streams issued from a recognized university.  
Candidates with a Post Graduate degree in any stream other than the ones mentioned above shall get no extra marks. However, the candidates having a degree over and above their Post Graduation e.g. M. Phil or Ph. D in streams other than the ones mentioned above will get additional three (03) marks.
- (c) NCC certificate (maximum 03 marks): Candidates having NCC certificate of A, B or C level shall get 01, 02 and 03 marks respectively (for both Constables and Sub-Inspector).

**(9) Miscellaneous (10% weightage):-**

- (a) (i) **Five (05) marks** will be given if no person from amongst the applicant's father, mother, spouse, brother, sister, son and daughter is/was/has been a regular employee in any Department, Board, Corporation, Company, Statutory Body, Commission or Authority of Haryana Government or any other State Government or Government of India.
- (ii) **Five (05) marks** will be, in case of Orphan/Widow:-
  - (i) If the applicant is a widow; or
  - (ii) If the applicant is a 1st or 2nd ward of the deceased whose father died before completion of 42 years of age.
  - (iii) If the applicant is a 1st or 2nd ward and his/her father had died before his/her completing 15 years of age.
- (iii) **Five (05) marks** will be given, if the applicant belongs to such a denotified tribe (Vimukt Jatis and Tapriwas Jatis) or Nomadic tribe of Haryana which is neither a Scheduled Caste nor a Backward Class.
- (iv) Maximum of **Eight (08) marks** have been kept for experience as an adhoc or contract employee. One-half (=0.5) mark for each year or part thereof exceeding six months of experience, out of a maximum of **16 years**, on the same or a higher post in any Department, Board, Corporation, Company, Statutory Body, Commission, Authority of Government of Haryana. No marks will be awarded for any period less than six months:  
Provided that no applicant will be given more than ten marks under any circumstances.
- (b) Claim of reservation benefit and/or relaxation etc., if any, shall be admissible to those candidates only, who submit the requisite valid original certificate for scrutiny alongwith their application in support of their claim failing which, they will be considered under general category provided they are otherwise eligible. Information in this regard will be displayed on official website of the Haryana Staff Selection Commission.

**(10) Result of Examination:-**

- (a) The names of successful candidates in the order of merit on the basis of aggregate marks achieved by the candidates in (Knowledge Test + **Additional qualification** + **Miscellaneous**) shall be arranged by



the Haryana Staff Selection Commission equal to the total number of vacancies advertised for each category separately.

- (b) In case two or more candidates have the same aggregate score, the order of merit shall be determined by the higher score achieved in the Knowledge Test.
- (c) Whereas two or more candidates have the same aggregate score as well as the same score in Knowledge Test also, the order of merit shall be guided by the age of the candidate, i.e. the oldest being placed higher than the younger ones.
- (d) Further where two or more candidates have the same aggregate score as well as the same score in Knowledge Test and their date of birth is also same, the order of merit shall be in favour of the candidate having higher educational qualification.
- (e) The Haryana Staff Selection Commission shall recommend the names of successful candidates equal to the total number of vacancies requisitioned in each category, separately to the Director General of Police for enrolment. The list of candidates so recommended shall also be put on the official websites of Haryana Staff Selection Commission and Haryana Police.
- (f) The appointing authorities shall ensure medical fitness and verification of characters and antecedents before appointment. Vacancies advertised, if any, remaining unfilled because of rejection of candidates on medical grounds or character and antecedents verification or otherwise shall be considered in next recruitment.

**(11) Special Recruitments:-**

The above procedure of recruitment shall not apply to the appointment of the children of deceased police officials as constables under the ex-gratia scheme, if any of the Haryana Government. It shall also not apply to the recruitment of Constables in specialized wings of Haryana Police viz; Telecommunication wing, the Haryana Police Commando Force, the State Crime Record Bureau, the Band and Buglers Staff, the Mounted Police, Dog squad, Cyber Cell and officials with special qualifications or experience and to other specialized wings which are sanctioned or may be created / sanctioned by the Government in future.

The procedure for these specialized wings shall be such as approved by the State Government on the recommendation of Director General of Police from time to time."

DR. S. S. PRASAD,

Additional Chief Secretary to Government Haryana,  
Home Department.

[Authorised English Translation]

**HARYANA GOVERNMENT**

**HOME DEPARTMENT**

**Notification**

The 7th June, 2019

**No. S.O. 26/H.A. 25/2008/S. 92/2019.**— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with sub-section (1) of section 92 of the Haryana Police Act, 2007 (25 of 2008), the Governor of Haryana hereby makes the following rules to further amend the Punjab Police Rules, 1934, in their application to the State of Haryana, namely:—

1. These rules may be called the Punjab Police (Haryana Amendment) Rules, 2019.
2. In the Punjab Police Rules, 1934, in rule 12.16, in sub-rule (9),—

**I.** In clause (a), for sub-clauses (i) and (ii), the following sub-clauses shall be substituted, namely:—

- (i) Five (05) marks shall be given if neither the applicant nor any person from among the applicant's father, mother, spouse, brothers and sons is, was or has been a regular employee in any Department/ Board/ Corporation/ Company/ Statutory Body/ Commission/ Authority of Government of Haryana or any other State Government or Government of India.
- (ii) Five (05) marks shall be given if the applicant is:—
  - (a) a widow ; or
  - (b) the first or the second child and his father had died before attaining the age of 42 years ; or
  - (c) the first or the second child and his father had died before the applicant had attained the age of 15 years."

**DR. S. S. PRASAD,**  
Additional Chief Secretary to Government Haryana,  
Home Department.